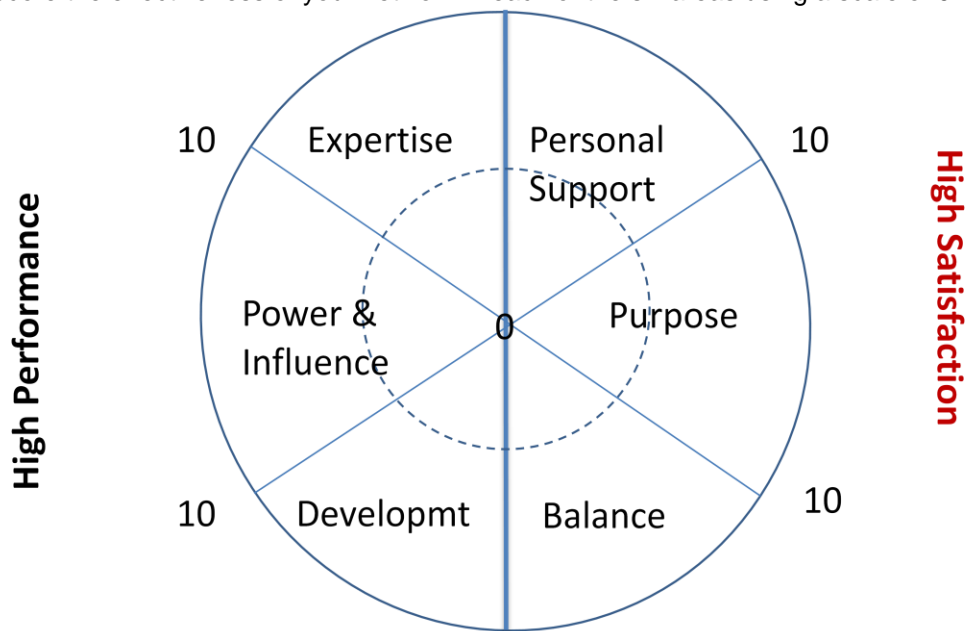


Assess Your Network – High Level

High Performing Executives have strong ties to people who...	Most Satisfied Executives have strong ties to people who...
Offer new information or expertise	Provide personal support
Have power & influence	Reinforce your sense of purpose or worth
Give developmental feedback	Promote their work/life balance

Score the effectiveness of your network in each of the six areas using a scale of 0-10



Adapted from *A Smarter Way to Network* by Rob Cross and Robert Thomas, *Harvard Business Review*, July – August 2011